

SERVICE ANIMAL POLICY

Approved by Administrative Council 4/14/08

Effective date 4/14/08

I. Policy Statement

It is the policy of Roseman University of Health Sciences that service animals assisting individuals with disabilities be permitted on University property. All other animals are prohibited except as provided below.

II. Definition

“Service animal” is defined by the Americans with Disabilities Act (ADA) as any guide dog, signal dog, or other animal individually trained to do work or perform disability mitigating tasks for the benefit of an individual with a disability, including, but not limited to, guiding individuals with impaired vision, alerting individuals with impaired hearing to intruders or sounds, providing minimal protection or rescue work, pulling a wheelchair, or fetching dropped items.

III. When a Service Animal May be Asked to Leave or Prohibited in a University of Southern Nevada Facility or Program

A service animal may be asked to leave a University facility or program if the animal’s behavior or presence poses a direct threat to the health or safety of others. For example, a service animal that displays vicious behavior towards people may be excluded.

Service animals may also be excluded in areas where the presence of a service animal fundamentally alters the nature of a program or activity or is disruptive. Examples may include, but are not limited to, research labs, areas requiring protective clothing, and food preparation areas.

IV. Students

Anyone notified of a student request for disability accommodations, including requests to have a service animal accompany a student on campus, should refer the student to the Office of Student Services, x2029.

V. Employees

Employee requesting a disability accommodation, including requests to have a service animal at work, should contact the Office Human Resources, x2096, for information and assistance.

VI. Visitors and Invited Guests

Service animals assisting visitors with disabilities are welcome in all areas of campus that are open to the public. Specific questions related to the presence of service animals on campus by visitors and invited guests can be directed to the Office of Facilities Management, x2037.

VII. Service Animals in Training

A service animal in training is permitted the same access to University grounds and facilities as a service animal assisting a visitor.

VIII. Requirements for Service Animals

Vaccination and Licensing: Service animals for students or employees must be immunized and licensed in accordance with The City of Henderson Municipal Code (HMC) Chapter 7.04, the City of South Jordan Municipal Code (SJMC) 6.12.010 or the City of Las Vegas Municipal Code (LVMC) 7.08 (Animal Control, Inspection, Licensing, and regulation). The service animal of a campus visitor must be licensed and vaccinated as required by the visitor's state, county, and city of residence.

Leash: In accordance with the City of Henderson Municipal Code, service dogs must be on a leash at all times; a leash is also required for all other service animals for which a leash is not impracticable or unfeasible. [HMC Section 7.04.130 - Restraint and Sanitation, SJMC 6.12.050 or LVMC 7.36.050].

Cleanup Rule: The owner/keeper of a service animal must follow the appropriate city ordinance requiring the prompt removal (disposal) of any animal waste. [HMC Section 7.04.130 - Restraint and Sanitation or LVMC 7.36.050].

Under Control: The owner/keeper of a service animal must be in full control of the animal at all times. The care and supervision of a service animal is solely the responsibility of owner/keeper.

IX. Animals not Meeting the ADA Definition of Service Animal

Animals not covered under the ADA service animal definition are excluded from all University facilities and grounds, except when the animal is outside on University grounds for a short duration in a vehicle or on a leash and is accompanied by someone providing transportation services to a University student or employee.